

## Village of Teslin

### By-Law # 06-144

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A Bylaw to provide for the remuneration and benefits for all employees of the Village of Teslin.

WHEREAS Section 188 of the Municipal Act, being Chapter 154 of the Statutes of the Yukon (2002) and amendments thereto, provides that a Council may by bylaw establish terms and conditions of employment for all officers and employees of the municipality including remuneration, benefits, expenses, hours of work and manner of appointment, promotion, discipline, dismissal and rules of conflict of interest.

NOW THEREFORE pursuant to the provisions of the Municipal Act of the Yukon Territory, the Council of the Village of Teslin, in open meeting assembled, hereby ENACTS AS FOLLOWS:

#### SHORT TITLE:

1. This By-Law may be cited as the “Personnel Bylaw”.

#### INTERPRETATION

2. In this bylaw,
  - (1) “Auxiliary Employees” are employees who work on a seasonal basis and who can be called upon to return to the position on an ongoing basis.
  - (2) “Casual Employees” are employees filling a seasonal or an established temporary position.
  - (3) “Chief Administrative Officer” (CAO) means the employee appointed by Council to administer the daily business of the Municipality as per the policies of Council
  - (4) “Council” means the Council of the Village of Teslin
  - (5) “Permanent Employee” mean employees occupying permanent positions established by Council, having completed the required probationary period.
  - (6) “Probationary Employees” means employees serving the required probationary period as specified in this By-Law:
    - i) upon initial appointment to a permanent position, or
    - ii) upon appointment to a position to which he has been promoted.
  - (7) “Term employee” means employees that are occupying a position to a specified period of time.
  - (8) “Village” means the Village of Teslin.

#### POLICY

3. The Personnel Policy attached as Appendix A forms the details of the personnel By-Law, establishing terms and conditions of employment for all officers and employees of the municipality including remuneration, benefits, expenses, hours of work and manner of appointment, promotion, discipline, dismissal and rules of conflict of interest.

REPEAL

8. Bylaw #95-72 is hereby repealed.

ENACTMENT

9. This Bylaw shall come into full force and effect on final passing thereof.

Read a first and second time this 24th day of January, 2006.

Read a third time and finally passed this 13th day of February, 2006.

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Mayor Clara Jules

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CAO/Clerk Wes Wirth